FOR SMALL AND RURAL CHURCH LEADERS

Church Health Audit Tool

A practical worksheet for an honest leadership conversation

9 discussion areas

Vision, ministry effectiveness, discipleship, worship, culture, leadership, relationships, finance and facilities, and family life stages.

45 statements to score

Five statements per area. Each receives a score from 1 to 5, for a total possible score of 225.

Action after assessment

A summary scorecard, two priority plans, and a 12-month review tracker help your team turn observations into specific next steps.

Use this as a conversation aid. Scores describe leaders' judgments at one point in time. They are not a diagnosis, a benchmark against other churches, or a substitute for prayer, listening to members, and looking at actual ministry patterns.

SCORE FIVE STATEMENTS | 1 = CONCERN, 5 = STRONG

DIMENSION 1: Vision, Mission, and Goals

A healthy church has a clear, shared sense of mission that guides decisions and aligns ministries. Members can articulate why the church exists and where it is going.

Circle one score for each statement. Add the five scores below.

The church has a written mission statement that is known by most members	1	2	3	4	5
Ministry decisions are regularly evaluated against the mission	1	2	3	4	5
The church has specific, measurable goals for the current year	1	2	3	4	5
The pastor and board are aligned on the church's direction	1	2	3	4	5
New members are introduced to the mission as part of joining	1	2	3	4	5

Area 1 subtotal: _____ / 25

Notes: _____

Discuss: If you asked 10 members why this church exists, would they give similar answers?