

Rural Church Health Scorecard 2.0

Free | About 5 minutes | Pastor + 1-2 lay leaders

Instructions: Circle or write the number that best describes your church right now. 1=Strongly Disagree, 5=Strongly Agree. No passing or failing scores.

D1: Leadership Development	1 Str.D	2 Disag	3 Neut	4 Agree	5 Str.A
1.1 Our church intentionally identifies and develops new leaders.	☐	☐	☐	☐	☐
1.2 Ministry roles have named leaders who are not the pastor.	☐	☐	☐	☐	☐
1.3 We have a backup person for our most critical ministry roles.	☐	☐	☐	☐	☐
1.4 New leaders receive orientation and ongoing coaching.	☐	☐	☐	☐	☐
1.5 We discussed developing the next generation of leaders in the past year.	☐	☐	☐	☐	☐
Domain score (add 5 numbers) = _____					
D2: Volunteer Engagement	1 Str.D	2 Disag	3 Neut	4 Agree	5 Str.A
2.1 Volunteers are recruited with a clear invitation and role description.	☐	☐	☐	☐	☐
2.2 Volunteers receive appreciation and recognition regularly.	☐	☐	☐	☐	☐
2.3 We notice when a volunteer is burning out before they quit.	☐	☐	☐	☐	☐
2.4 Volunteers feel supported and not abandoned in their roles.	☐	☐	☐	☐	☐
2.5 People in our church serve in areas that match their gifts.	☐	☐	☐	☐	☐
Domain score (add 5 numbers) = _____					
D3: Discipleship Pathway	1 Str.D	2 Disag	3 Neut	4 Agree	5 Str.A
3.1 New attendees are welcomed and connected within their first month.	☐	☐	☐	☐	☐
3.2 Our church has a clear next step for someone who wants to grow in faith.	☐	☐	☐	☐	☐
3.3 Scripture is central to our teaching and small group conversations.	☐	☐	☐	☐	☐
3.4 People in our church are growing in their faith, not just attending.	☐	☐	☐	☐	☐
3.5 We have a way to follow up with people who stop attending.	☐	☐	☐	☐	☐
Domain score (add 5 numbers) = _____					
D4: Community Trust	1 Str.D	2 Disag	3 Neut	4 Agree	5 Str.A
4.1 People in our community know our church by name.	☐	☐	☐	☐	☐
4.2 Our church serves people outside its walls in a tangible way.	☐	☐	☐	☐	☐
4.3 Community members would describe our church as helpful and trustworthy.	☐	☐	☐	☐	☐
4.4 We have at least one active partnership with a community organization.	☐	☐	☐	☐	☐
4.5 Our church is known for something other than Sunday services.	☐	☐	☐	☐	☐
Domain score (add 5 numbers) = _____					
D5: Pastor Sustainability	1 Str.D	2 Disag	3 Neut	4 Agree	5 Str.A
5.1 The pastor's weekly workload is sustainable long-term.	☐	☐	☐	☐	☐
5.2 The pastor has margin for rest, study, and family.	☐	☐	☐	☐	☐
5.3 If the pastor were unavailable for a month, ministry would continue.	☐	☐	☐	☐	☐
5.4 The pastor is not the only person providing pastoral care.	☐	☐	☐	☐	☐
5.5 There is a plan in place if the pastor leaves or is unable to serve.	☐	☐	☐	☐	☐
Domain score (add 5 numbers) = _____					

Scoring and Interpretation

Step 1: Transfer your domain scores.

Domain	Score (5-25)	Zone
Leadership Development	_____	_____
Volunteer Engagement	_____	_____
Discipleship Pathway	_____	_____
Community Trust	_____	_____
Pastor Sustainability	_____	_____

Step 2: Find your zone for each domain.

Score	Zone	What It Suggests
5-10	Red - Needs Attention	Start here. Needs focused attention before adding new programs.
11-15	Yellow - Developing	Growing but inconsistent. Identify one specific practice to strengthen.
16-25	Green - Strength	A genuine strength. Sustain it and let it support weaker areas.

Step 3: Plot your scores on the radar chart below. Mark each domain score on its axis (5=center, 25=outer edge) and connect the dots.

Radar Chart Template

Leadership Development ____ / 25

Volunteer Engagement ____ / 25

Discipleship Pathway ____ / 25

Community Trust ____ / 25

Pastor Sustainability ____ / 25

Draw a dot on each axis at your score, then connect the dots.

Axes: 5 (center) to 25 (outer edge) | Red: 5-10 | Yellow: 11-15 | Green: 16-25

Next Step: See your personal leadership potential. Complete the free Lay Leadership Quick Assessment to identify your strengths and growth areas as a leader.

ministryplace.net/lay-leadership-quick-assessment