

The Small Church Community Change Assessment

A repeatable worksheet for noticing changes that affect families, schedules, and ministry.

How to Use This Assessment

Use this assessment once or twice each year. Record what has changed in the community, then decide what the church should start, stop, continue, partner on, or reconsider.

1. School and Youth Patterns

Observation or decision	Notes	Action or owner
School name or district		
Enrollment change or consolidation		
Transportation and bus schedule changes		
Sports, activity, and calendar pressures		
Children, teenagers, and young adults connected to the church		

2. Employers and Work Schedules

Observation or decision	Notes	Action or owner
Employers opening, closing, hiring, or cutting shifts		
Common shift patterns		
Long commutes and seasonal work		
Families affected by employment changes		
Ministry times that no longer fit		

3. Housing, Commute, and Transportation

Observation or decision	Notes	Action or owner
New housing or housing loss		
Average commute concerns		
Families moving into the area		
Families preparing to leave		
Transportation barriers and available drivers		

4. Ministry Schedule Review

Observation or decision	Notes	Action or owner
Current gathering times		
Who cannot participate and why		
Sunday afternoon options		
Family meals and flexible mentoring		
Regional partnership opportunities		

5. Decision Page

Observation or decision	Notes	Action or owner
START: What should we begin?		
STOP: What no longer serves the church?		
CONTINUE: What remains faithful and useful?		
PARTNER: Who can share the work?		
RECONSIDER: What needs another look?		